

Ultimate Holding Company Environmental Policy:

Environmental concerns are integral to Ultimate Holding Company's aims and as a result are the shared responsibility of all members of the collective. Any concerns or suggestions about the environmental impact of Ultimate Holding Company's activities should be raised in Management Meetings.

Wherever possible Ultimate Holding Company preferences the use of sustainable practices and materials in all its activities, from the transportation methods selected in realising projects to the stationery used in the office and the contracted work (e.g. print jobs) carried out by external collaborators.

All recyclable waste in the office should be recycled in the bins provided, and these will be emptied weekly. To minimise the pollution associated with transportation, Ultimate Holding Company has an agreement with some of the other organisations sharing the same premises at Hotspur House, to collectively recycle all paper waste.

Wherever such products exist, Ultimate Holding Company will purchase recycled, environmentally friendly or energy saving products to carry out its day-to-day activities. This ranges from office toilet paper to the cleaning products used in the office and the paper used for printing office documents and energy saving 'stand-by elimination' buttons for electronic devices.

Ultimate Holding Company will continually investigate, on a routine basis, the environmental impact of its practices and will seek to minimise wastage and source sustainable products. In addition, every new project will require extensive research, which will be allocated to specific staff to identify the most efficient, environmentally friendly resources needed.

Wherever possible, we encourage members of the collective to walk, cycle or use public transportation in their commute to and from work, as well as during the fulfillment of their official work duties.