

Ultimate Holding Company Equal Opportunities Policy:

Ultimate Holding Company is an equal opportunities organisation. It does not discriminate on the grounds of gender, race, religion, culture, disability, class, sexuality, age, HIV status, criminal record or physical appearance.

This policy applies to all activities undertaken by Ultimate Holding Company including the recruitment of staff and employees. It also applies to members of Ultimate Holding Company and visitors to its offices and events.

Ultimate Holding Company will seek to implement this policy rigorously. Any breaches will be dealt with in the first instance by the Personnel Manager and thereafter, by the Management Committee.

It is the responsibility of the Personnel Manager to ensure that adequate measures are in place to allow equal opportunity considerations to be fully integrated into all aspects of Ultimate Holding Company. Meetings will take place in accessible venues.

The policy is there to try and make Ultimate Holding Company a fair place where everyone is treated the same. We believe that what a person is capable of achieving is more important than things like race or religion. We will try to always treat you with respect and hope that you do the same for others.