

## **Ultimate Holding Company Ethical Policy:**

### **Procurement**

Where financially affordable Ultimate Holding Company favours suppliers that:

- operate high environmental standards in tune with our environmental policy.
- operate as not-for-profit social enterprises and/or co-operatives.
- are based locally.

We only use materials that meet our environmental policy (please see separate pdf).

### **Fundraising**

- Ultimate Holding Company avoids direct commercial sponsorship.
- we do not accept money from grant giving bodies with unethical backgrounds e.g. with links to the arms trade, oil industry or animal testing industry.

### **Clients**

Ultimate Holding Company works with:

- not-for-profit organisations, social enterprises, campaign, voluntary or cultural sector organisations.
- we will occasionally work for commercial companies outside of the above criteria if their project meets our wider environmental or social aims.